



ENGAGED DIRECTORS. EFFECTIVE BOARDS.®

IBGC Annual Congress

Presented by:

Suzanne Hopgood

Director of Board Advisory Services-NACD, Director of Acadia Realty Trust and Newport Harbor Corporation



Compensation

- US -- a “Pay Czar”
- What behavior does a compensation package incentivize?



Regulations/Legislation

- Large financial institution regulation

US government as “shareholder”

Focus on RISK

A Changing international environment

- BRIC countries
- Experienced international board members
- Recognizing changes
- Impact on communications/social media



Board Composition

- More information about board members
 - What value do individuals add and how?
 - How are board members selected?
 - Skills sets and experience?
- Who on the board has “risk experience?”
- Focus on:
 - Leadership positions on the board
 - Chair/Lead Director
 - Chair Nominating/Governance,
 - Chair of Compensation Committee